

Webinar on

What's New in Workforce Planning?

Learning Objectives

- Introduction*
- What is workforce planning, and how does it relate to work planning?*
- What are some new approaches and issues in workforce planning, and how can they be addressed?*
- Conclusion*



Areas Covered

- Human Error as the Root Cause, Trending and tracking*
- What is Human Error*
- How is Human Error controlled?*
- 6 step method for error prevention*
- Human error rates and measurement*
- Root Cause Determination*
- Prediction, CAPA effectiveness*



This webinar would provide tools that can be implemented and used after this event. These include practical tools.

PRESENTED BY:

William J. Rothwell, Ph.D., SPHR, SHRM-SCP, CPLP Fellow is a Professor in the Workforce Education and Development program, Department of Learning and Performance Systems, at The Pennsylvania State University, University Park campus. He is also President of his own consulting firms—Rothwell & Associates, Inc. and Rothwell & Associates, LLC. He has authored, co-authored, edited, or co-edited 300 books, book chapters, and articles—including 111 books. Before arriving at Penn State in 1993, he had nearly 20 years of work experience as a Training Director in government and in business. As a consultant he has worked with over 50 multinational corporations--including Motorola, General Motors, Ford, and many others. In 1997 he and his wife founded a small business—a personal care home for the elderly that employed 27 workers and served as the residence for 54 people. That company was sold in 2017.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

Workforce planning programs have grown in popularity. One reason they are so popular is to bring systematic thinking to the need to drive down labor costs while maximizing productivity. This webinar will describe new approaches to workforce planning and how to use it to address the comprehensive labor force needs of an organization.

Workforce planning is a systematic approach to determining the quantity and quality of people needed to achieve the organization's strategic objectives over time. This session will examine new ideas and approaches to workforce planning.



Who Should Attend ?

Operating managers

HR practitioners

Training directors

OD directors

Line managers

Supervisors



Why Should You Attend ?

Few organizations have systematic workforce planning. More organizations have position-by-position workforce planning in which managers decide on a case-by-case basis whether to fill vacancies as they occur. That is not workforce planning. Large, sophisticated companies often have workforce planning programs that focus solely on so-called “full-time employees,” defined as those who work from 9 a.m. to 5 p.m. 50 weeks a year and 40 hours a week. But newer approaches to workforce planning include attention to contingent workers, consultants, and others on the periphery of the organizations with which they work. This session will examine new approaches to workforce planning that focus on the work to be done rather than the headcount or salary costs alone.



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